

e-Learning Services

Providing a complete solution for your learning needs

What are e-Learning Services?

Having a Learning Management System (LMS) is just the start. An LMS provides you with a platform from which to deliver and manage your company's training programmes.

When setting up an e-Learning programme, you need to address the learner's needs in an engaging way, with a strong understanding of how people learn and engage. Developing and setting up a company's digital learning content involves understanding learning approaches and a company's requirements, which forms the basis for mapping out the key areas for setting up an e-Learning project.



Training Content

Content is king in achieving your organisation's e-Learning goals. The content you present needs to be engaging, informative, and interactive and will determine the efficacy of an e-Learning course. The more relevant, engaging, and interactive your course is, the higher its efficacy.

e-Learning courses can address various learning needs, from self-paced, remote learning; face-to-face; as micro-learning modules made available at the point of need ('Just in Time Learning'), or any combination of these.

There are many types of training content that you can use and develop to make your e-Learning programme a success. These include digital courses, podcasts, webinars, quizzes, video courses, eBooks and articles, and conversation simulations and screencasts.

By engaging with Tugela People as your e-Learning consultants, we will partner with you to produce bespoke learning material that delivers on your desired outcomes and helps achieve your company goals. We can also help you to source pre-built courses and make them available on your LMS.



Bespoke Learning Materials

Tugela People provide a complete and extensive service to assist you in producing bespoke learning material that delivers on your e-Learning strategy.

This includes:

Interactive Courses & Graphics

The design and development of all types of digital learning material.

Assessments, Polls and Quizzes

The creation of pre-assessments, self-tests, quick quizzes, and post-assessments to track the learners' progress and report on the success of a training programme.

Video and Animation

Authoring explainer videos, conducting interviews, induction videos, lectures, record presentations, seminars, and product shoots.

Virtual Reality

The creation of virtual reality content. VR simulations are vital for generating immersive environments that learners can interact with and learn from.

Software and Systems Simulations

Using innovative techniques to guide learners through the steps to effectively use new software whilst also learning "why".

Mobile Learning

Ensuring your e-Learning modules are set up to be responsive and can be viewed on all devices (desktop, tablet, or smartphone)

Blended Learning

Working with subject matter experts to develop the resources needed to create attractive, engaging, and effective blended learning material.



The e-Learning team at Tugela People will work with you to draft your strategy and provide the necessary support to launch your new system and programmes effectively. In addition to supporting you in developing, setting up, implementing, and maintaining your e-Learning programme, Tugela People can provide you with additional services and support to ensure your ongoing success.

For more information about the services we provide and to discuss your requirements, contact us directly on tel +44 (0) 1908 030360 or email: info@tugelapeople.com