



HRIS Consulting

Whether you're adopting your first cloud-based HR and Payroll system or considering a replacement and migration from an existing one, we understand how challenging this can be. After all, it's not something you do every day, and with technology constantly changing, how can you ensure you're making the right choice for a solution that you'll rely on for years to come?

What do we really need?

What are the most critical issues that need addressing?

How do we clearly communicate our needs to potential vendors?

With so many options available, where do I even begin?

Every vendor I speak to claims they can help, and they all seem promising...



Increasingly, organisations are turning to HR and Payroll technology experts - professional services and consulting firms that work with various technologies daily - to guide them in making informed decisions. This helps ensure they select software solutions that truly support their goals rather than complicate their efforts.

At Tugela People, we simplify the HRIS selection process by providing expert consultancy services that help clients make informed decisions and ensure successful system implementation. Our Senior Independent Consultants, with decades of experience in HR and payroll technology, guide clients through the complexities of the technology market, avoiding common pitfalls when engaging vendors. Our goal is to secure a system that perfectly aligns with your business needs.

Steps Taken to Support Your Technology Selection Process (continued)

Strategic Consideration and Approach

It's important for us to understand the project, its scope, previous challenges and issues, and your business's future state. We also need to ensure that there is a clear vision of success at every level of your business for the adoption of any technology.

Process Mapping

Taking a step back to assess and document your processes can be challenging when you're focused on your people. We provide the framework to help you define and document your processes clearly with all stakeholders. We also review them against best practices, offering insights and challenges as needed.

Specification

You know what you need, but it's often still in your mind. We help bring those ideas to life, offering insights from past projects and a sample specification to guide discussions so you won't have to start from scratch.

Business Case Support

We recommend creating a solid business case for your project to ensure clear success metrics and proper documentation. We can help you build a compelling case for change, explain its importance, and provide practical metrics to show why it's needed and how it will benefit your business.



About Tugela People

With over a decade of experience, Tugela People empowers companies to achieve their goals through people-centric, cloud-based HR, Payroll, and system optimisation solutions.

We focus on maximising system potential for a more efficient organisation by closely consulting with clients and partnering with best-in-breed technology providers. Using proven methodologies, we deliver customised solutions tailored to each client's needs. Our extensive ongoing support services ensure that current and future needs are met while maximising return on investment.

Why Choose Us?



Experience:

With over a decade of expertise in HR and Payroll, we stay at the cutting edge of industry practices and technology.



Innovation:

We are committed to staying at the forefront of HR and Payroll technology, working with best-of-breed technology providers, and improving our offerings to deliver greater value to our clients.



Client-Centric Approach:

We work closely with you to understand your unique challenges and tailor solutions to fit your specific needs.



Ongoing Support:

Our customer-for-life philosophy means our support and expertise doesn't end after your solution is implemented. We provide continuous support, training, and updates to ensure you get the most from our solutions.

To learn more about our HRIS Consultancy Services or discuss your requirements, contact us:

Call +44(0)1908 030360 or email: info@tugelapeople.com

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