


A close-up photograph of hands typing on a laptop keyboard. The lighting is warm and soft, creating a professional and focused atmosphere.

**Simplifying HR,
Maximising your
Sage People
Technology Impact**

Sage People Tool Kits

**Delivering solutions
for Sage People
through bundled
configurations built
to work**

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Tool Kits simplify the management of your Sage People HRIS by reducing the complexity and manual effort involved in adapting to the constantly evolving landscape of human resources processes. Here's a breakdown of how they can streamline your HR functions:

Simplify HR Cycles

HR processes like performance reviews, absence management, and compensation calibration are recurring but often need tweaks. Tool Kits automate these updates, saving you time and reducing complexity.

Quick Setup, Proven Results

Our Tool Kits are pre-configured, tested, and ready to go. There is no need to start from scratch. Deploy them quickly and see smoother workflows, better compliance, and a more efficient HR system.

Leverage the Latest Tech

Sage People constantly updates with new features. Tool Kits incorporates the latest workflow capabilities, so you get the most advanced automation and usability without the hassle of manual updates.

Stay Proactive

Tool Kits help HR stay ahead of trends and changes. They let you focus on employee engagement and strategic initiatives rather than getting bogged down by admin work.

Save Time and Money

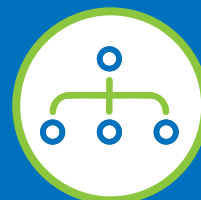
Why reinvent the wheel? Tool Kits gives you a fast, cost-effective way to handle common HR tasks, letting you focus on long-term goals without the heavy lifting.

Expert Backing

With 13 years of experience as Sage People's longest-serving partner, Tugela People has a deep understanding of HR challenges. Our Tool Kits are designed from real-world expertise to tackle the most common HR needs effectively.

Kerry Shields, Talent Experience Lead at Starlight Children's Foundation, said,

“Tugela People have provided the additional technical support we've needed to keep us incrementally innovating the way we use Sage People. Leveraging Tugela's wealth of experience and their creative problem solving approach, we always end up with robust solutions that can be quickly implemented.”



Our Sage People Tool Kits

Technical Adoption Overview

Maximise your Sage People system's potential. This Tool Kit helps you review how your team uses Sage People, uncover unused features, and find ways to streamline your processes. Through workshops, we'll identify areas for improvement, reduce manual tasks, and boost system adoption to get the most out of your HR solution.



Kathryn Kelly, Group HR Manager for Hall & Pickles 1812 Limited, said,

“ Partnering with Tugela People for our Sage People HRIS gives us confidence in our future growth.

Health Check

Ensure your Sage People system runs smoothly. Our Health Check reviews your system setup, processes, and initial configuration to spot inconsistencies or improvement opportunities. You'll receive a detailed report with practical recommendations to align your system with best practices, improving efficiency and accuracy.

Diversity, Equity, Inclusion, Belonging (DEIB)

Track and improve your DEIB metrics with ease. We'll set up dashboards and reports to monitor diversity and inclusion data, ensuring you can measure progress and promote a more inclusive workforce while staying compliant with industry standards.

Performance Management Upgrade

Upgrade your performance management process. We'll help you transition to Sage People's Enhanced Objectives, ensuring smoother goal-setting and better visibility. With features like goal alignment, flexible objectives, and additional watchers, your team can collaborate and achieve goals more effectively.

Matt Payne, Director of HR (UK) at Build-A-Bear Workshop UK said,

“ I was pleasantly surprised by the high level of detail that the HRIS consultants at Tugela People went into when undertaking the technical adoption overview. Their analysis was beyond my expectations and got me excited about the possibilities. It has made us consider the potential of adopting new features and enhancing specific areas, such as reporting, to enhance our use of the HRIS.



Sammy Pettet, Head of People Operations at Teach First said,



“ From day one of working with Tugela People, it was clear they were complete Sage People experts...and I know when it comes to our HR system, we are in a safe pair of hands.

Flow Migration

Future-proof your processes. As Salesforce phases out old Process Builders and workflows, we'll migrate your current set up to the new Flow interface. This will improve automation, boost efficiency, and keep your system aligned with the latest technology, ensuring seamless HR operations.

Absence Management Refresh

Simplify absence tracking. We'll review your absence setup to ensure accurate balances, update absence rules, and address any configuration gaps. This Tool Kit guarantees that your absence management aligns with best practices and stays updated with changing team dynamics.

Compensation Planning Recalibration

Streamline your annual compensation planning. We'll review your current setup, validate formulas, update salary templates, and ensure accurate data for salary reviews. Our support helps you simplify your planning period, improve the accuracy of compensation data, and be armed with the right tool when your planning period starts.

Enhanced Analytics

Gain deeper workforce insights. With our Snapshot Reporting, you'll be future proofed to access historical data and trends. We'll help you set up and optimise reports for headcount, accrual balances, and more, allowing you to make data-driven decisions and enhance workforce planning.

Kerry Hurst, Group Head of HR Operations at Aventum Group, said,

“ We truly appreciate Tugela People's guidance... Through tailored support, expert guidance, and a commitment to understanding our unique needs, Tugela People has become the trusted partner in our HR transformation journey.

Secure your Tool Kit today

Book your Tool Kit now by contacting your consultant or our [Managed Services team](#) at +44 (0) 1908 030360, info@tugelapeople.com, or through our [website](#).

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