



## Providing Streamlined Solutions for Effective HR and Payroll Management

**At Tugela People, we understand the unique challenges small and medium businesses face in managing their HR and Payroll systems. Our goal is to simplify this process for you by providing tailored solutions and ongoing support – allowing you to concentrate on what you do best while we manage the technology that powers your HR and Payroll functions.**

Whether you are dealing with an outdated system that’s causing headaches or seeking to implement a new, more effective solution, we’re here to help. Our team will work closely with you to identify the best fit for your business culture and specific needs. With our expertise, we will become an extension of your team, managing the complexities of your HR and Payroll systems so you can thrive.

### HR Solutions and Services

We offer a full range of HRIS services and cutting-edge solutions to address your people centric needs, from system selection to implementation and ongoing support.

#### HR System Selection

Our consultancy simplifies the HRIS selection process, helping you make informed decisions for a successful system implementation. We guide you through the complex technology market, avoiding common pitfalls, to ensure you choose a system that aligns with your business needs.

#### HR System Implementation and Integration

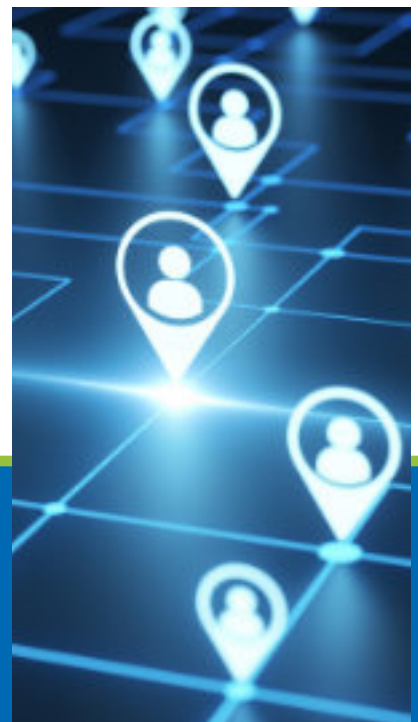
Our team combines HR knowledge with technical and business process expertise to ensure that your system is set up and embedded correctly and that the project is delivered on time, within scope, and on budget. Additionally, we offer comprehensive system integration services to connect your existing tools and platforms, enhancing functionality and data flow across your organisation for improved efficiency and effectiveness.

#### Post Implementation HRIS Support

Our Managed Services provide ongoing HRIS support to keep your system running smoothly post-implementation. At Tugela People, we value client relationships and offer flexible, full-service support tailored to your evolving needs, ensuring your HRIS continues to empower your people and business.

**“Tugela People have had a huge impact, and when it comes to our HR System, we know that we are in a safe pair of hands.**

Sammy Baylis,  
HR Operation Manager,  
Teach First



### Committed to Excellence: How We Work

As specialists in people-focused technology, we leverage our technical expertise and experience to ensure your systems are fully optimised, enabling better decision-making and helping you achieve your goals. Our up-to-date knowledge of cloud-based solutions adds value throughout the entire process—from selecting and implementing your system to ongoing management—ensuring that you maximise the return on your investment.

## Payroll Solutions and Services

Our comprehensive **Payroll solutions** empower your business with the tools and expertise to ensure your employees are paid accurately and on time while remaining compliant with the latest legislation. With tailored services to meet your specific needs, we streamline payroll operations and free up valuable time and resources for your core business. Let us handle the complexity of Payroll so you can focus on growth.

### Payroll Consultancy

Still, managing payroll manually? It's time to move beyond time-consuming processes with a tech-driven solution. If your current system falls short, let us transform your payroll experience. Whether you're considering cloud options or upgrading your software, our **dedicated consultancy** offers independent payroll selection services to find the right solution tailored to your needs.

### Cutting-Edge UK Payroll Solutions

Embrace the future of payroll management with our **cloud-based solutions** that streamline tasks, ensure compliance, and enhance efficiency. As your workforce grows or your reporting needs change, our scalable solutions provide accuracy and peace of mind, delivering real-time data access and advanced reporting.

Our **services** also include system implementation, training, enablement, and integration services designed to streamline software deployment and enhance performance, creating a seamless and productive experience for your organisation.

### Post Implementation Payroll Support

Whether you're managing your payroll in-house and need ad-hoc technical administration support or a comprehensive bureau service, we offer a flexible approach to address all your organisation's payroll needs. Our services come with affordable, transparent pricing and exceptional customer support, enabling you to streamline your payroll and HR functions and focus on your core business activities.

**“Tugela People have gone over and above anything I would expect a provider to do – they gave me the assurance and certainty that we needed in a growing business. We're not a complicated business, however, payroll is the single most important aspect of my department, and I'm proud to be one of their clients, and cannot recommend them enough.**

Xian Mayes, Head of People for the Advantage Travel Partnership

### Fully Managed Payroll Service – Tugela People Payroll



Discover the convenience of **Tugela People Payroll**, our fully managed service designed to help your business thrive! We take the burden of your in-house payroll off your shoulders, allowing you to focus on growth. From accurate calculations and managing employee benefits to pension contributions and detailed reporting, we cover every aspect of payroll administration. Enjoy compliance and precision with a personal touch that larger providers can't match.

With transparent pricing, exceptional customer support, and an easy-to-use online platform, we simplify your payroll and HR functions.

### Global Payroll Management

Alongside our UK payroll solutions, we offer **global payroll** management through our partnership with Lano. Managing payroll across multiple countries can be complex, but Lano streamlines the process for efficiency and compliance, enabling you to manage and pay global teams effortlessly.

With Lano's platform, you can quickly expand into new markets by connecting with experienced local payroll partners in over 170 countries. Supporting salary payments in more than 50 currencies, Lano provides a unified payroll consolidation platform to simplify your global payroll needs.

## Learning Management System

Looking to enhance your team's training efficiently? Tugela People has partnered with **TalentLMS**, an intuitive eLearning platform that streamlines training for businesses of all sizes.

Offering personalised programs and ready-made courses, TalentLMS provides a flexible learning environment with seamless integration into your existing HR systems. Tugela People manages setup, configuration, and ongoing support to ensure your platform evolves with your business. Additionally, our eLearning service can create custom-branded courses tailored to your goals for engaging and effective training.

## Applicant Tracking System

Looking for a better way to reduce costs and complexity when it comes to recruiting? Tugela People partners with **Workable**, a leading ATS trusted by thousands globally.

With its comprehensive candidate sourcing suite and intuitive features like customisable job postings and candidate management, Workable streamlines recruitment. As a certified Workable partner, we offer full-service implementation, integration, and ongoing support to ensure you maximise Workable's powerful tools for transforming your hiring processes.

**“It has been fantastic. The Tugela People team were very quick in understanding and translating our requirements into a workable solution that we can develop going forward.**

Shelley Hiller, Group Human Resources for Golden Leaves

**Ready to Transform your HR and Payroll Management?**

Contact us to learn more about how our solutions and services can transform your organisation and empower your people.

Call: +44(0)1908 030360 or email: [info@tugelapeople.com](mailto:info@tugelapeople.com)

**Tugela**  
PEOPLE

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