# Realise the ROI of your sage People system



#### Is your HRIS running effectively?

It is essential to assess the effectiveness of your Sage People HR System and ensure that you are utilising all its features to meet your strategic business goals. Sage People regularly introduces new updates and functionality you may not be aware of or using to their full potential.

Furthermore, the past few years have brought about significant changes, requiring businesses to adapt quickly. This has increased the demands on HR teams to align their practices and processes with those of the overall business and provide support to the workforce.

#### The benefits of this service

- Review if your system is addressing your needs and set up for future demands;
- Enhance your system;
- Identify and establish a plan to address any additional investment, training and support needs;
- Take advantage of any new functionality.

By undertaking a technical adoption overview, you will gain a solid understanding of your system and identify gaps that may have emerged over time due to evolving systems and changing business needs.

... you are covering all available packages; some I was aware of but others I was not, but can really see we need to adopt. ... you are documenting my wish list, all the things I have wanted to implement over the last two years but haven't had time to investigate fully. This means we have mutually generated a road map for enhancements, which I find quite exciting.

**Barry Vaux, Senior Vice President Nikon Precision Europe GmbH** 

#### What does it involve?

The process involves a technical run-through of your Sage People functionality and helps to determine which areas of the system you are utilising and which areas you are not. It highlights key areas that require development and assists in the production of a system roadmap based on your priorities and our recommendations.

Take advantage of our specialist Sage People HRIS consultant's extensive experience in providing customers with the tools and knowledge to enhance your Sage People HR System.

## A simple 4 step process

Book your Sage People HR System Adoption
Overview. One of our experienced Managed
Services HRIS consultants will then schedule a
call with you to determine your system priorities

and the areas of focus.

- A collaborative review of your Sage People system and functionality will be undertaken to determine where there is scope for development.
- The results of the review will be documented and presented to you in a detailed written report outlining our findings, recommendations, and advice on the best next steps for your business based on your priorities.
- A Next steps: Discussion as to how to take any recommendations forward. This can be in the form of a further system health check, scoping an additional project or providing ongoing support via our Managed Services team.

Tugela People were professional,
knowledgeable on Sage People, patient
and attentive in setting up their support
services and conducting the Technical
Adoption Overview required at the start.
In addition, the team are responsive,
flexible and easy to work with.

David Stephenson, HR Director Laird Thermal Systems

I am very grateful that you as a company are able to provide this service. It helped our organisation to regroup and rethink our processes and really see where we can do better. This improves not only HR's way of working but the whole company benefits from it as our processes work smoother.

Janine Hammonds, HRIS Analyst U-blox

## **Ongoing Support**

Once you have completed the <u>Technical Adoption Overview</u>, you can take advantage of our ongoing Managed Services support. Depending on your requirements and budget, you can choose from either our <u>Retained Monthly Support</u> or <u>Support Bundles</u>.

Having ongoing <u>Managed Services</u> provides essential assistance to ensure that your system continues to support your people function and company. Additionally, it enables you to have all of the agreed recommendations highlighted in the Technical Adoption Overview implemented.

### **Book your Technical Adoption Overview**

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