

Spring Clean your sagePeople system



...with a Technical Adoption Overview



Is your HRIS running effectively?

With enhanced digitalisation, system integration and HR process automation, there is an increased demand for HR to get more involved in strategic planning and market analysis.

Both the current set of changes and those required in the future will challenge HR to adapt with new skills and process requirements and provide the expertise to help business leaders develop skills to respond. While not all change will be as abrupt or profound as the adaptations required by unanticipated and unprecedented business disruption, it's clear that the tools they are using are critical to effective and engaging experiences.

Therefore, it is essential to understand how efficiently your Sage People HR System is working and if you are utilising it to its full effect whilst continuing to deliver against your strategic business objectives.

“ *Tugela People were professional, knowledgeable on Sage People, patient and attentive in setting up their support services and conducting the Technical Adoption Overview required at the start. In addition, the team are responsive, flexible and easy to work with.* ”

**David Stephenson, HR Director
Laird Thermal Systems**

“ *I am very grateful that you as a company are able to provide this. It helped our organisation to regroup and rethink our processes and really see where we can do better. This improves not only HR's way of working, but the whole company benefits from it as our processes work smoother.* ”

**Janine Hammonds, HRIS Analyst
U-blox**

The benefits of this service

- 🔄 Review if your system is addressing your needs and set up for future demands;
- 🔄 Enhance your system;
- 🔄 Identify and establish a plan to address any additional investment, training and support needs.
- 🔄 Take advantage of any new functionality;

This is a great starting point to understand where there are gaps - systems evolve, and businesses progress and change over time, which can often mean that the system you originally implemented no longer meets your needs.

Take advantage of our specialist Sage People HRIS consultant's extensive experience in providing customers with the tools and knowledge to enhance your Sage People HR System.

A simple 4 step process

1

Book your Sage People HR System Adoption Overview. One of our **experienced Managed Services HRIS consultants** will then schedule a call with you to determine your **system priorities** and the areas of focus.

2

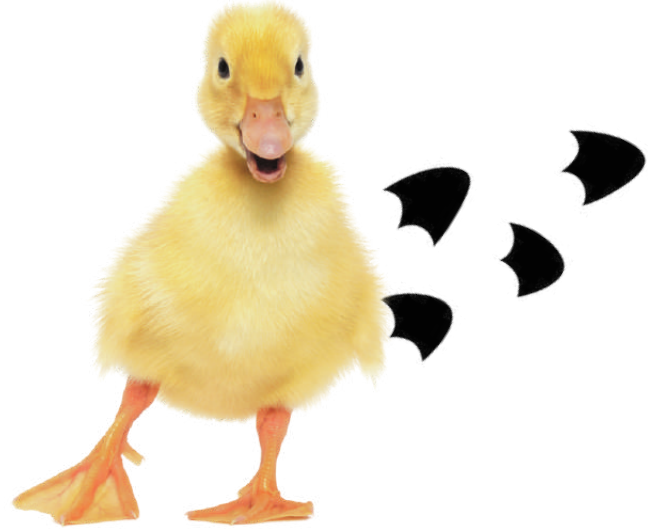
A **collaborative review** of your Sage People system and functionality will be undertaken to determine where there is scope for development.

3

The results of the review will be documented and presented to you with a **detailed written report outlining our findings, recommendations, and advice** on the best next steps for your business based on your priorities.

4

Next steps: Discussion as to **how to take any recommendations forward**. This can be in the form of a further system health check, scoping of an additional project or providing ongoing support via our Managed Services team.



“

When the technical adoption process was completed, it gave me a deeper understanding of why we previously found the system over-complicated and not working as we needed it to.

”

**Retained Managed Services Customer,
Manufacturing Industry**

Ongoing Support

Once you have completed the [Technical Adoption Overview](#), you can take advantage of our ongoing Managed Services support. Depending on your requirements and budget, you can choose from either our [Retained Monthly Support](#) or [Support Bundles](#).

Having ongoing [Managed Services](#) provides essential assistance to ensure that your system continues to support your people function and company. Additionally, it enables you to have all of the agreed recommendations highlighted in the Technical Adoption Overview implemented.

We act as an extension of your team so that you can enjoy the benefits of your system with greater flexibility and less expense. And because we understand the people challenges that companies face, especially high growth companies, we offer solutions that work best for you, your people, and your processes.

To book your Technical Adoption Overview
contact us directly on:

+44 (0) 1908 030360 or email: info@tugelapeople.com