Spring Clean your Sage People HRIS

.... with a Technical Adoption Overview

A strategic approach to system optimisation

Assessing the efficiency and optimal utilisation of your Sage People HR System in alignment with your strategic business objectives is crucial. With Sage People regularly introducing new updates and functionalities, it's essential to stay informed and capitalise on the latest features, which your team may not be fully aware of or equipped to leverage.

Moreover, the evolving business landscape in recent years has brought about significant changes, requiring businesses to adapt quickly. This has heightened the expectations on HR teams to swiftly align practices and processes with overall business objectives and provide essential support to the workforce.

By undertaking a technical adoption overview, you will gain a comprehensive understanding of your system and identify gaps that may have emerged over time due to evolving systems and changing business needs.

What does it involve?

This thorough process involves a technical assessment of your Sage People functionality and helps to determine both utilised and underutilised areas of the system. It highlights key areas that require development and assists in the production of a system road map aligned with your priorities and our recommendations, ensuring a strategic approach to system enhancement.

> "Their analysis was beyond my expectations and got me excited about the possibilities. It has made us consider the potential of adopting new features and enhancing specific areas ...
>
> **Matt Payne, Senior HR Manager**
> **Build-A-Bear Workshop UK Ltd**

What are the benefits?

- Review if your system is addressing your needs and set up for future demands;
- Enhance your system;
- Identify and establish a plan to address any additional investment, training and support needs;
- Take advantage of any new functionality.

This is a great starting point to understand where there are gaps - systems evolve, and businesses progress and change over time, which can often mean that the system you originally implemented no longer meets your needs.

Benefit from our HRIS consultants extensive experience to enhance your system

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A simple, pain-free 4 step process

1 Book your Sage People HR System Adoption Overview. One of our experienced Managed Services HRIS consultants will then schedule a call with you to determine your system priorities and the areas of focus.

2 A collaborative review of your Sage People system and functionality will be undertaken to determine where there is scope for development.

3 The results of the review will be documented and presented to you with a detailed written report outlining our findings, recommendations, and advice on the best next steps for your business based on your priorities.

4 The final step - a discussion as to how to take any recommendations forward. This can be in the form of a further system health check, scoping of an additional project or providing additional support via our Managed Services team.

> *... you are documenting my wish list, all the things I have wanted to implement over the last two years but haven't had time to investigate fully. This means we have mutually generated a road map for enhancements for the next 12 months (maybe longer), which I find quite exciting.*
>
> **Barry Vaux, Senior Vice President**
> **Nikon Precision Europe GmbH**

> *Tugela People has provided the additional technical support we've needed to keep us incrementally innovating the way we use Sage People. Leveraging Tugela People's wealth of experience and their creative problem-solving approach, we always end up with robust solutions that can be quickly implemented ...*
>
> **Kerry Shields, People & Culture – Talent Experience Lead**
> **Starlight Children's Foundation**

Ongoing support

Once you have completed the **Technical Adoption Overview**, you can take advantage of our ongoing **Managed Services** support. Tailored to your requirements and budget, you can choose from either our **Retained Monthly Support** or **Support Bundles**. Having ongoing Managed Services provides essential assistance to ensure that your system continues to support your people function and company. Additionally, it empowers you to implement all of the agreed recommendations highlighted in the Technical Adoption Overview.

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To book your Technical Adoption Overview or discuss your requirements, contact us on:

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