

The logo for moorepay, with the word 'moorepay' in a lowercase, sans-serif font. The background of the slide features a large gear graphic on the right side, a diagonal blue stripe, and a grid of small plus signs.

A Zellis Company

Brought to you by TUGELA PEOPLE

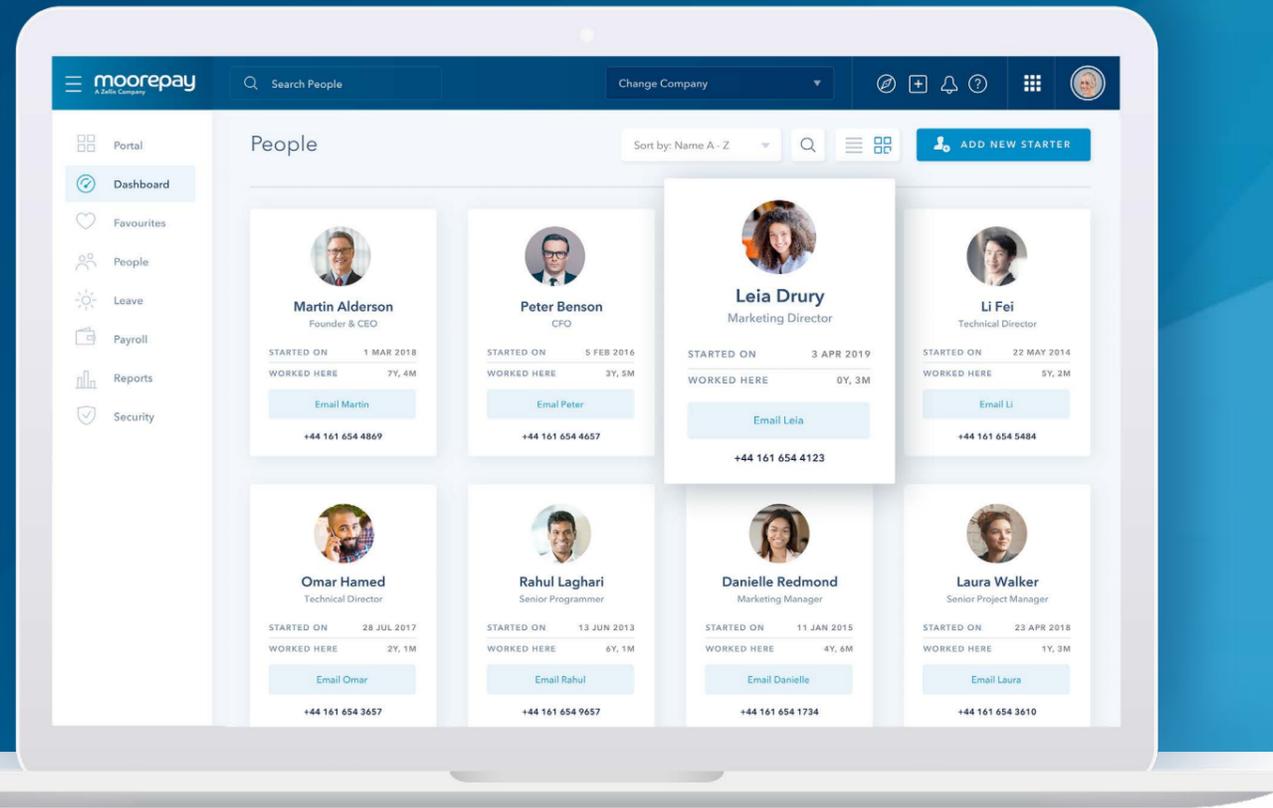
**Payroll
made
easy**

PAYROLL

**Providing easy-to-use software
supported by flexible services**

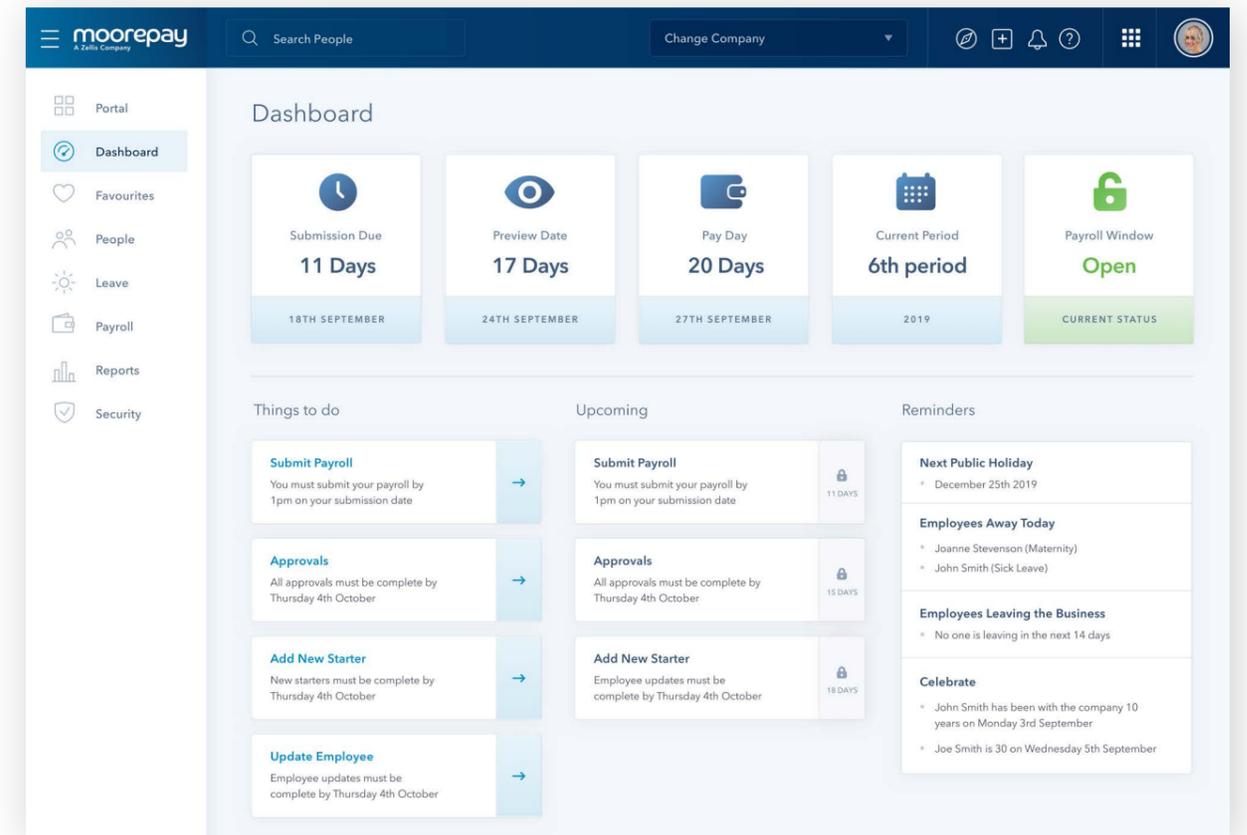
Making payroll & HR easy

Moorepay is a clear leader in payroll & HR solutions for UK SMBs.



Your Payroll Options

Flexible payroll solutions to make payroll easy



Our Promise. Making payroll & HR easy!

We do this by providing:



Simple Onboarding

Guaranteeing your switch is timely, simple, and a stress-free experience



Easy-to-Use Software

Engaging, integrated payroll & HR software for you and your employees



Rich Functionality

Unrivalled automation, analytics, insights and compliance



Flexible Services

Expert, people-led services tailored to you and your business

Every organisation has its own specific payroll needs – and that’s exactly why you can choose from our Payroll Software or our Managed Payroll solution.

Payroll Software

Our easy-to-use, Payroll Software gives you everything you need to manage your payroll. The solution will provide you with unrivalled automation, analytics, insights and compliance, giving you complete control of your payroll. Not only will it save you time and money, your employees will love it too. They’ll get instant access to essential information, including viewing interactive payslips, using a secure web-based login.

Managed Payroll

If you don’t have the resources internally and you want us to take care of your payroll, you can choose to outsource with our Managed Payroll service. This service uses our Payroll Software but you’ll have access to our dedicated UK-based payroll specialists. They’ll be on-hand to help with any queries and will take care of most of the payroll processing, ensuring your employees get paid accurately, on time, every time.



The Pensions Regulator



EST 1966
OVER 50 YEARS
PAYROLL & HR
EXPERIENCE

10,000
HAPPY CUSTOMERS
FROM VARIOUS
INDUSTRIES

500,000
PAYSLIPS ARE
PROCESSED
EVERY MONTH

12,500
PAYROLL & HR
QUERIES ARE
HANDLED PER MONTH

1 IN 6
OF THE UK WORKING
POPULATION PAID BY
MOOREPAY & ZELLIS

Rich Functionality

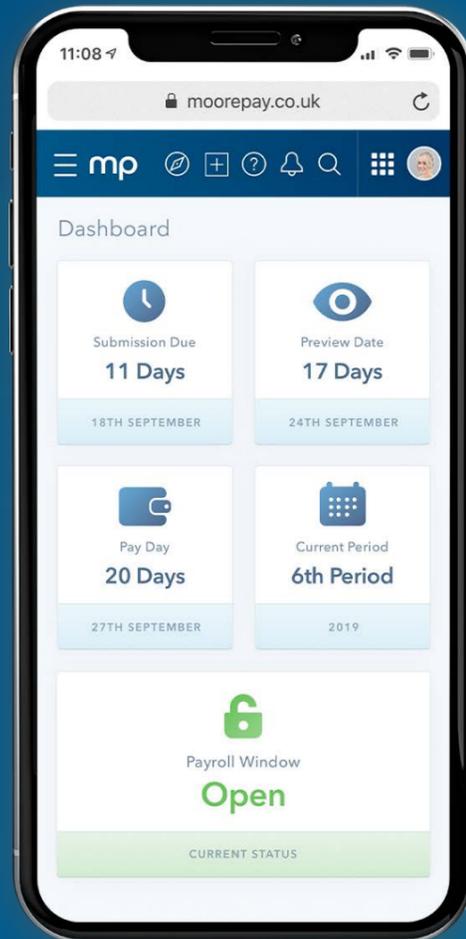
Payroll Processing
Statutory payments and deductions, average pay, and occupational sick pay calculations

Expenses & Timesheets
Employees submit expenses and timesheets for approval and get paid within the next pay cycle

Absence Management
Easily create leave accrual plans and ensure you calculate average holiday pay correctly

Open API
Easily connect third party software allowing you to make the most of your investments

Reporting & Analytics
Access real-time business intelligence to help you make decisions about your most valuable assets – your people



Data Exchange
Simple and flexible reporting capability to HMRC including RTI, FBI, FPS and EPS*

Faster Payments
Make your cashflow go further and make payments in seconds rather than days

Auto Enrolment Ready
Stay compliant with full support for all your Auto Enrolment legislative requirements

FREE Product Upgrades
Benefit from free product upgrades ensuring your software is compliant and feature rich

Flexible Services
Access dedicated, fully qualified UK-based payroll specialists to support running your payroll**

Make your people feel appreciated for the work they do

Attract & Retain Employees

Establish your business as a leading brand by delivering an amazing employee experience

Improve Engagement & Satisfaction

Create an engaging workplace that you're proud of and your employees enjoy working in

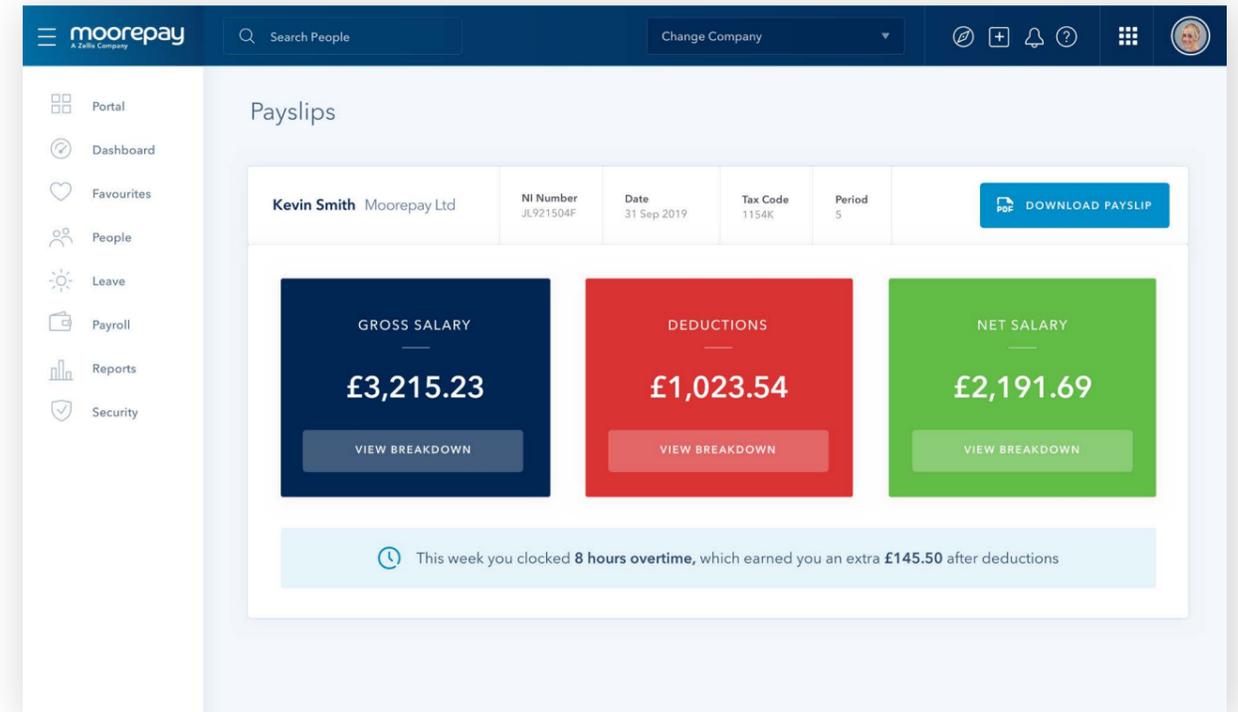
Grow Productivity, Revenue & Profit

Give your business the tools to grow and provide a healthy return on your investment

* Real time information (RTI), File by Internet (FBI), Full payment submission (FPS) and Employer payment summary (EPS)
** Managed Payroll only

Easy-to-Use Self-Service

Our secure web-based tool gives managers and employees instant access to essential information anytime, anywhere



With self-service, you can simplify and automate your HR processes to help you keep on top of your busy workload.

Our easy-to-use payroll software gives business owners and managers instant access to the information they need to oversee almost every aspect of people management, such as:

- Viewing employee leave requests against departmental resources*
- Viewing employee absence notifications and recording absences on behalf of employees*
- Creating, reviewing and submitting appraisals**
- Viewing and authorising employee expense and timesheet submissions*
- Delegating responsibilities to staff members*

Your employees will be given access to the self-service module via a secure web-based login. From there, they can carry out a wide range of essential tasks, including:

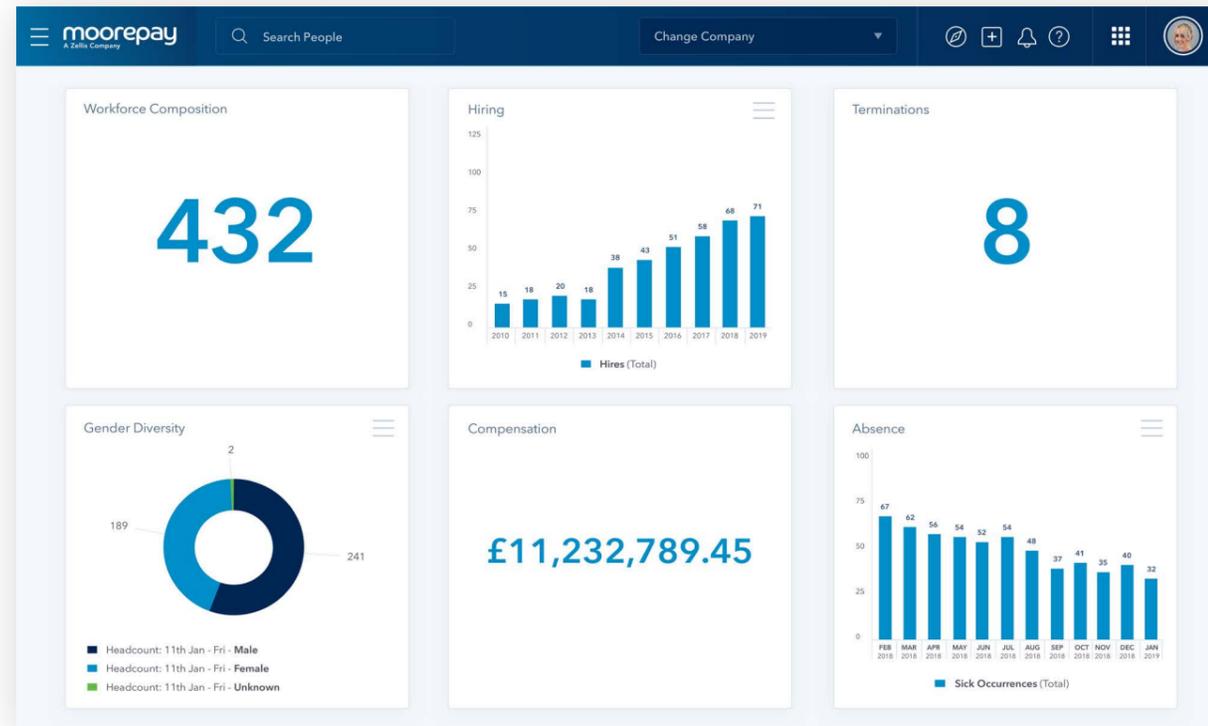
- Viewing interactive payslips and P60s
- Viewing annual leave entitlement*
- Submitting leave requests*
- Viewing absence history*
- Viewing and accessing company documentation*
- Updating personal information
- Submitting timesheet and expense requests*
- Completing performance reviews**

Using our software couldn't be easier! Helpful prompts will guide your users around our payroll & HR software, highlighting key features to ensure a smooth user experience.

* Requires Premium HR Software or Advanced HR Software integration
** Requires Advanced HR Software integration

People Analytics & Insights

Payroll & HR data insights to help you develop and inform your HR strategy



Our cloud-based, innovative People Analytics solution uses data from our payroll & HR software to provide an in-depth and insightful payroll and HR strategy platform.

People Analytics delivers real-time, data-driven dashboards and charts so you can see what's happening with the people in your business at a glance, saving you time and money.

If you've ever been asked any of these questions you know just how complex and time consuming interrogating your people data and costs can be:

- What is our average absence and how much does it cost?
- What is our employee composition split?
- Who is a flight risk within the business?
- How much are our employees costing us?

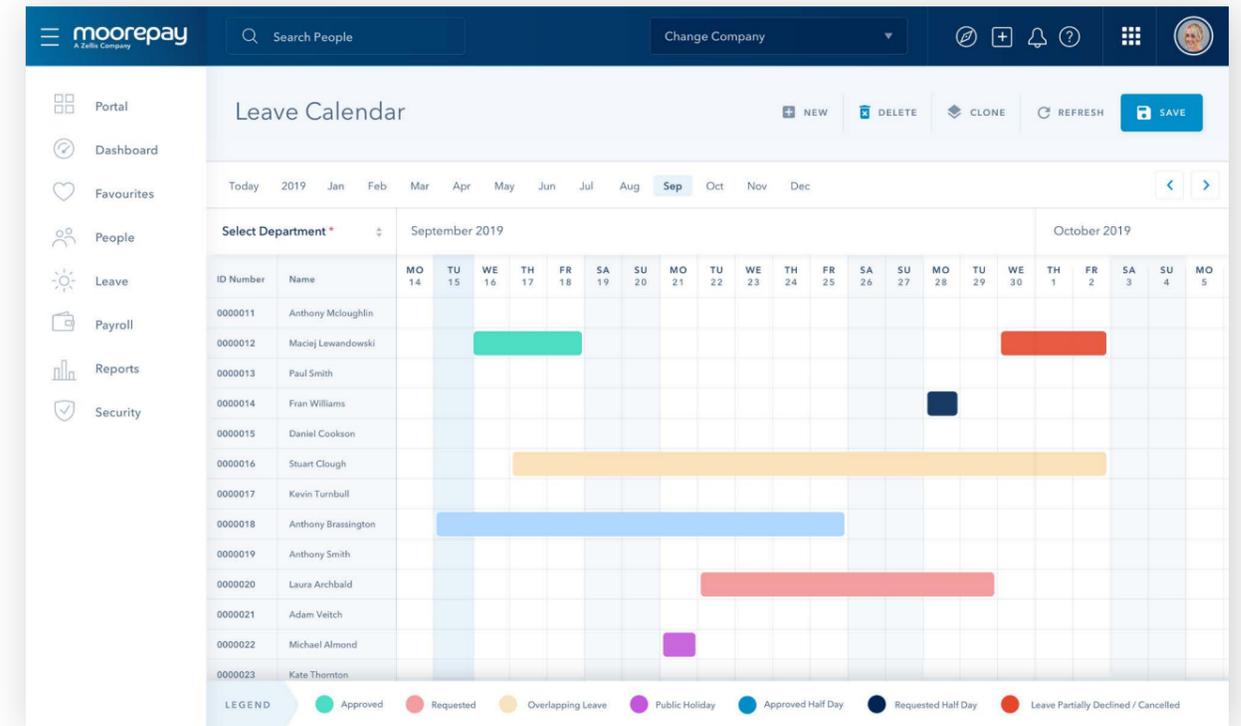
Our People Analytics solution pulls your data from multiple different sources. It then displays the information you need in one place on a highly customisable dashboard.

Key features

- Access to a suite of real-time dashboards
- Drill through and filter data
- Create personalised dashboards
- Predictive analytics – machine learning
- Connect to business intelligence tools
- Customised dimensions and metrics
- Advanced role-based permissions

HR Software

The easy way to manage your payroll & HR requirements all in one solution



Our HR Software contains innovative features and functionality to suit businesses of all shapes and sizes. Streamline your HR administrative tasks and processes with:

Powerful Personnel Management

Build a comprehensive and accurate HR database that allows you to hold, record and organise employee information in one secure place.

Absence Management

Employees can record a new absence quickly and efficiently with an approval workflow. Easily view your teams' absence records at a glance.

Recruitment & Selection

Build a useful talent database and store and analyse advertising costs to run successful recruitment campaigns.

Smarter Performance Management

Simplify your performance review process with effective employee and manager evaluations that are automated.

Proactive Safety Management

Record and track all workplace incidents, injuries and medical centre activity through pre-defined workflows.

External Personnel

Record and manage all personnel from a single database, regardless of whether they are paid employees, contractors or volunteers.

Flexible Employee Benefits

Happy employees are hardworking employees



Attract, engage and retain your employees with fun and affordable employee benefits that are easy to access through our intuitive cloud-based platform and match your budget as well as your employees' aspirations.



You will get:

- Access to an easy-to-use, cloud-based portal for you and your employees
- An exciting mix of pre-configured benefits and exclusive discounts
- A full suite of shareable communications to optimise benefit choices and engagement
- Comprehensive reporting capabilities to gain insights into popular benefits

Employee discounts

Inside your portal your employees will find more than 6,000 ways to save money, from supermarket and high street shopping to DIY purchases, motoring costs, days out and utility bills.

Employee benefits

There's something for everyone. We've done the hard work for you by choosing the benefits we know your employees will find the most valuable.

Health & wellbeing

- Health Screening
- Dental Insurance
- Critical Illness
- Cancer Plan
- Voluntary Life Insurance

Family & you

- Employee Assistance Programme*
- Health Cash Plan
- Child Care Vouchers#
- Stocks & Shares

Technology

- Green Cars
- Computers

Exercise & fitness

- Cycle to Work
- Gym Discounts*

Lifeskills

Your employees will get free and impartial financial advice and planning, supported by the Money Advice Service.

Only available to those within an existing scheme
* Additional Cost

Fully Integrated Solution

Easily integrate your payroll service to create more efficient workflows

Smoothly integrate our innovative payroll services with third-party systems that you already use with these two options:

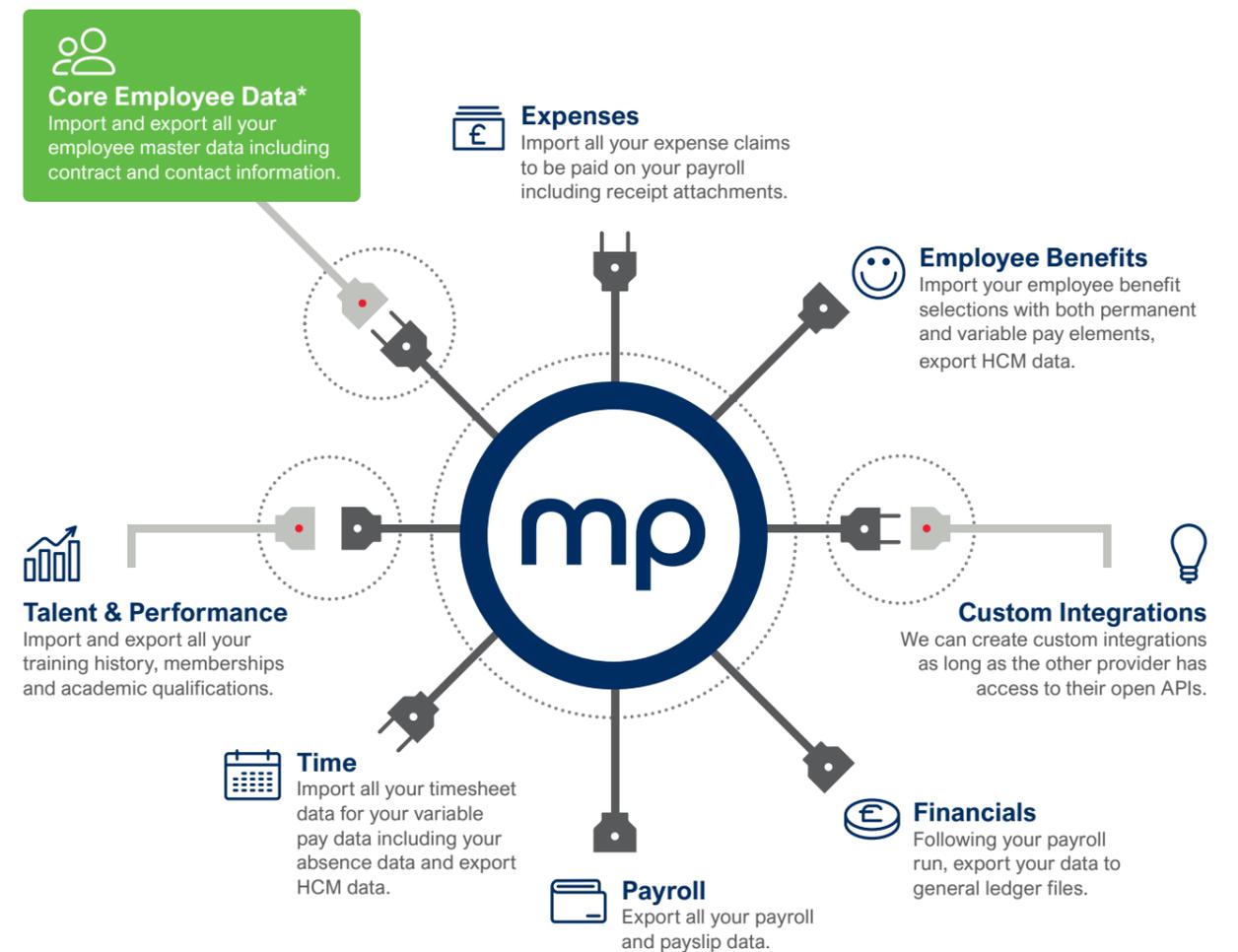
1. Application Programming Interface (API)

Our open API allows partners and customers to connect third-party software seamlessly to Moorepay's software, so you can continue to use the systems you've already invested in.

2. Flat File Data Exchange

Our powerful import and export capabilities make it straightforward to exchange data with third-party solutions, so you can eliminate time consuming double data entry.

What type of data can you integrate?



* This API is always required for employee data

Technology and Security

No installations, no downloads – accessible anywhere, anytime, via the cloud

Our cloud-based integrated payroll & HR solution is provided securely over the internet, via a web browser.

Our integrated payroll & HR software offers on-going support, backups and server management, allowing your IT department to focus on improving the day-to-day technical operations of your business and eliminating worries over maintaining an aging infrastructure.

Built on Microsoft's latest Azure cloud platform, we deliver one of the most powerful, secure and reliable cloud-based solutions on the market.



Cloud benefits:

- Web-based – it's quick and easy to set up
- Reduced carbon footprint - there's no installation, downloads or hardware to purchase
- Scalable – it's suitable for businesses with one to one thousand employees
- Flexible – it works on PCs and Macs as well as tablets and smartphones
- Affordable – there are no upgrade costs to contend with
- Accessibility – it's easy access to your information anywhere, anytime
- Automated – the system updates automatically

Data Security:

At Moorepay, data security is our number one priority. You can feel safe in the knowledge that your payroll data is stored in a purpose-built UK-based data centre, owned and operated by IBM. All data sent to and from our services are protected through a 256Bit SSL Certificate using the HTTPS protocol.

Plus you can add two-factor authentication ensuring additional security for users logging into our solution. This better protects both the user's credentials and the resources the user can access.

All our data protection and security processes are designed to help you meet your GDPR compliance requirements.



Simple Onboarding and Training

Moving your payroll couldn't be easier

Onboarding

A seamless implementation is key to the success of any payroll. That's why our onboarding and implementation process is designed to make the transition to Moorepay stress-free and as easy as possible.

Training

We provide a range of training courses, from e-learning training sessions to classroom training to help you become proficient using our payroll & HR solution and ensure you make the most of all the features.

Our Payroll & HR Bundles

Create a great experience that your employees deserve

Choose your Payroll Solution from Payroll Software or Managed Payroll, then choose your bundle.

Payroll	Premium	Premium+	Advanced
Payroll	Payroll	Payroll	Payroll
People Analytics	People Analytics	People Analytics	Advanced People Analytics
Industry Insights	Industry Insights	Industry Insights	Industry Insights
	Premium HR Software	Premium HR Software	Advanced HR Software
	Expenses	Expenses	Expenses
		Premium Employee Benefits	Advanced Employee Benefits

Additional Solutions you can add:

- + Managed Auto Enrolment
- + Cloud Credit & Debit Payments
- + HR and Health & Safety Services
- + Time & Attendance
- + Full Learning Management System
- + Indemnity Insurance

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Brought to you by TUGELA PEOPLE

Making payroll & HR easy

What Next?

To find out how we can support your
business, call +44 (0) 1908 030361
email: info@tugelapeople.com
or visit www.tugelapeople.com



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