

How to build a better experience for your employees

HR AUTOMATION



In partnership with:

Tugela
PEOPLE

 **convedo**
INTELLIGENT AUTOMATION

 **integromat**

What Will You Learn Today?

HR Automation



Overview:

- What is HR Automation?
- HR Automation Trends and Challenges
- Intelligent Automation Pillars
- A fundamental platform for Automation
- What does Automation look like?
- How to get started
- Q&A

Meet our webinar speakers



PETR SOLAR
Enterprise Partner Manager

“

"Petr is an enthusiastic enterprise partner manager who drives the adoption and builds strong and strategic alliances with key enterprise players in the EMEA region".

”



ALEX CHEKALOV
Senior Solutions Consultant

“

"Alex is a passionate business solution engineer at Integromat with more than 5 years experience in helping customers succeed with the automation of their business".

”



Meet our webinar speakers



THOMAS SCHILLING

Managing Director

“

"Thomas worked in HR for various large multi-national brands for over 20 years before starting Tugela People in 2012. Tugela People is an HR Systems consultancy that focuses on supporting mid-sized multi-national companies to achieve their vision through their people, providing a comprehensive service to meet their extended HR system needs.

”



GLYN ROBERTS

Technical Delivery Manager

“

"Convedo started with the idea of creating change through creative, intelligent BPM software, which we have been doing consistently since 2009. We provide a personal commitment to deliver on what we promise to our customers. Digital Transformation is at the heart of all Convedo's Intelligent Automation Experts do."

”



What is HR Automation?



HR Automation is.....

Sometimes referred to as HR Process automation or HR Workflow Automation

Involves the use of technology to automate recurring HR processes and reduce manual tasks

The time savings also equates to cost reductions allowing the HR team to focus on more value-added tasks.

Uses predetermined triggers to manage tasks, which would typically be manual ad hoc tasks performed by HR staff.

The purpose is to ensure data flows from the source record in one system to another, via a workflow or an integration without sacrificing quality

It ensures better business partnering by the HR Department.

What are the benefits?



Improvement
of HR and
business
processes.



Enhanced
employee
engagement



Accurate,
real-time data
& efficient
data
management



24/7
employee
access to
data and
information



Better use of
resources as
they are
freed up from
repetitive,
manual tasks



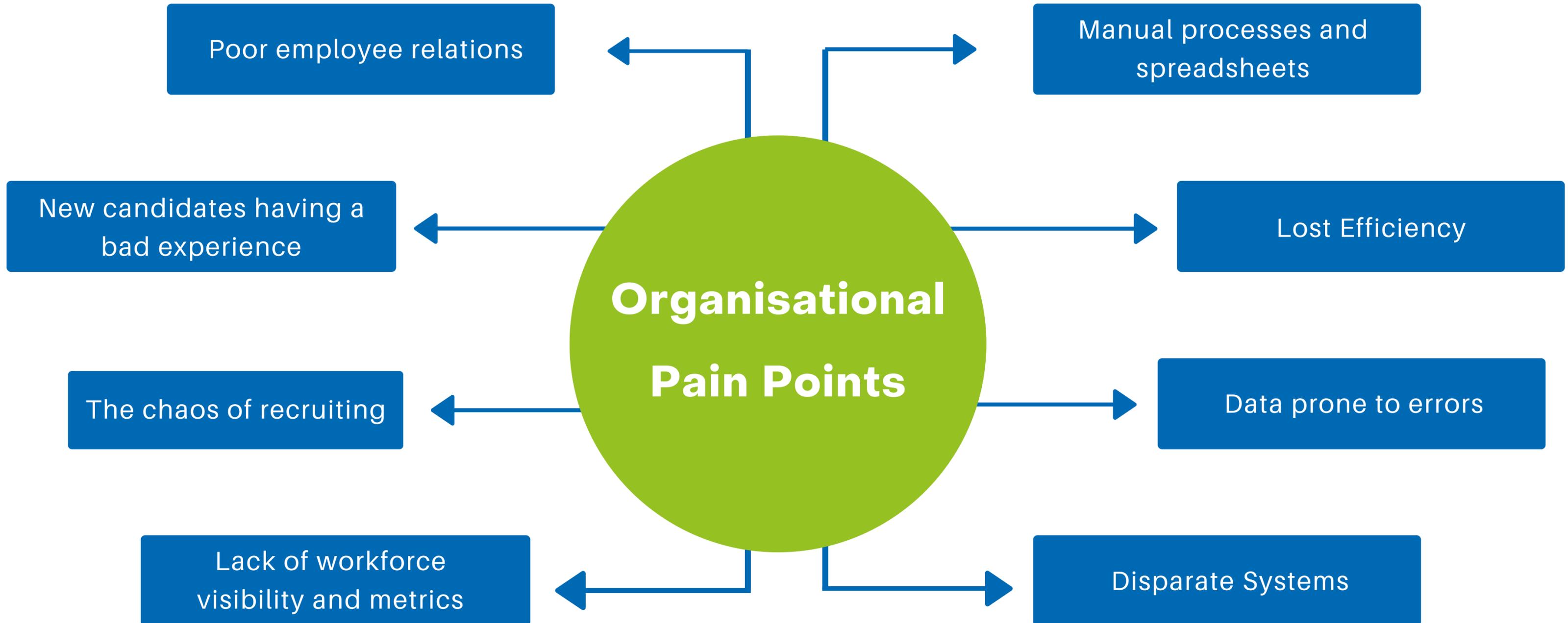
Scalability &
futureproofing
– systems can
be integrated
quickly &
process
adapted

HR Automation Trends & Challenges



Tugela
PEOPLE

The challenges organisations are facing:



POLL 1

What are your greatest HR System pain points?



According to industry research:

An employee in Europe spends on average

59 days

per year on administrative or repetitive tasks

Source: McKinsey “The Future of Work”

Organizations will be able to lower operational costs by

30%

by 2024 through automation technologies

Source: Gartner “Top Strategic Technology Trends for 2021”

80% +

of CEOs are focused on driving the digital transformation of their business. HR is now tasked with leading the organisation through this transformation.’

Gartner, HR Leaders Propel Business Growth—Research, advice and tools for HR leaders.’

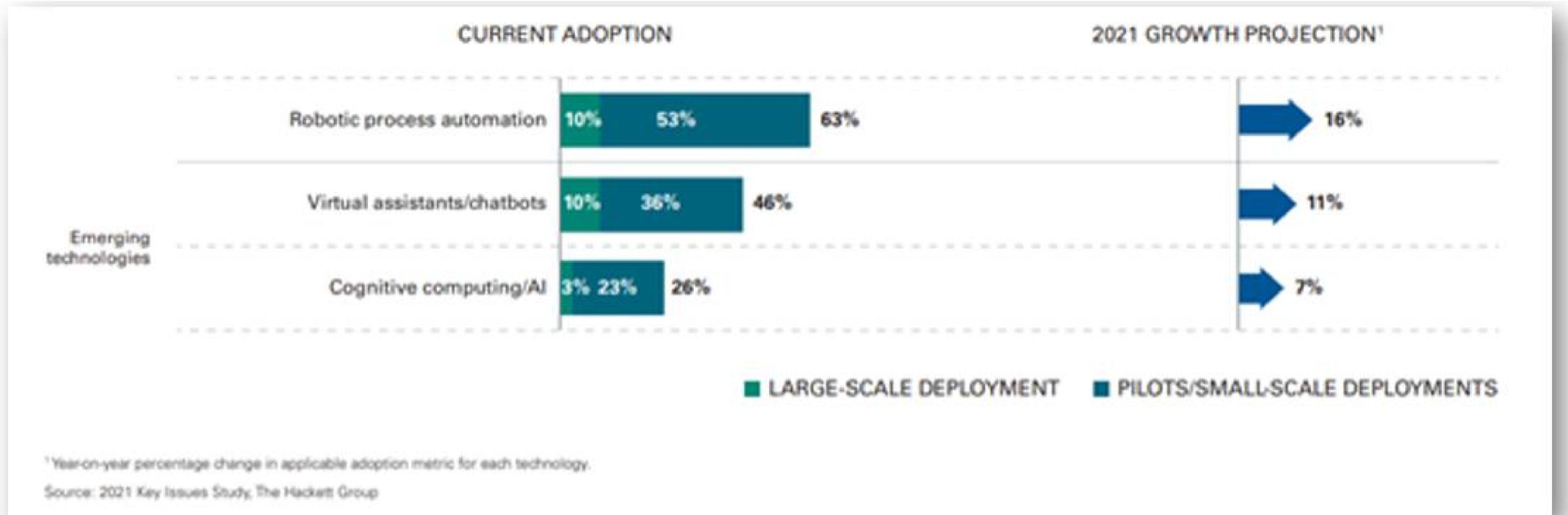
47%

of CIOs say the pandemic has permanently accelerated digital transformation and the adoption of emergent technologies

Harvey Nash / KPMG CIO Survey 2020

Adoption trends

A moderate to strong growth of HR Automation tools, including robotic process automation and virtual assistants/chatbots is predicted in 2021



38% of companies believe AI and robotics will be “fully implemented” in their company within five years.

Deloitte Human Capital Trends research (10,400 respondents from 140 countries)

POLL 2

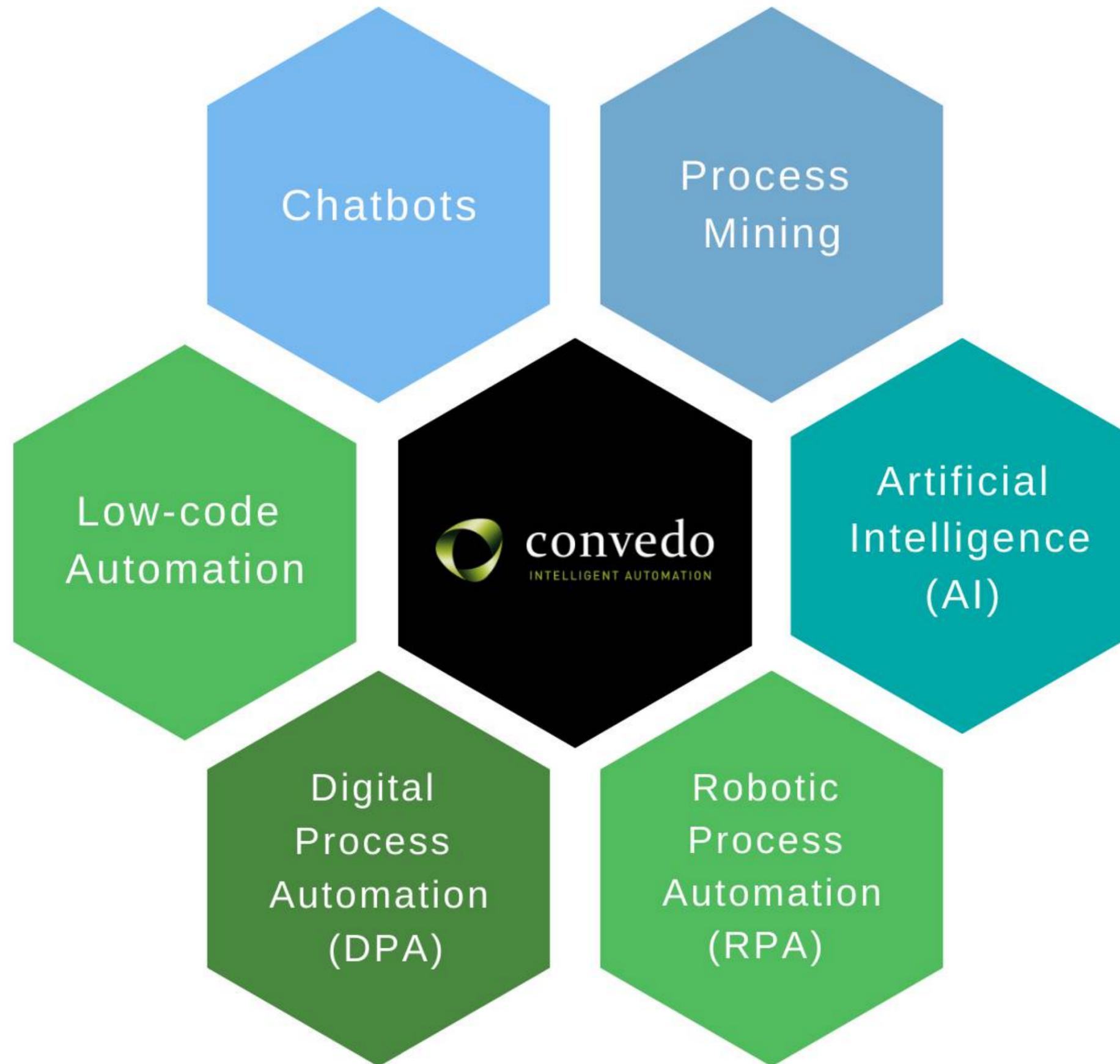
Where do you think it would be most beneficial to start with HR Automation?



Intelligent Automation Pillars



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A fundamental platform for Automation



Hi, we're **Integromat**

The world's most innovative integration & workflow automation platform.



Build, maintain, and orchestrate workflow automations.

Launched in 2016, **Integromat's** no-code workflow automation platform delivers **enterprise level integration & automation in a user-friendly turn-key approach** that enables businesses to connect any app in a few hours.

Leader in Customer Satisfaction.



180

Countries

500%

Growth YoY (2020)

1M+

Users Worldwide

1000+

Connectors (Apps)

Next Generation Automation Platform

Instantly integrate 850+ Applications (and any other IT system and Data Warehouse)

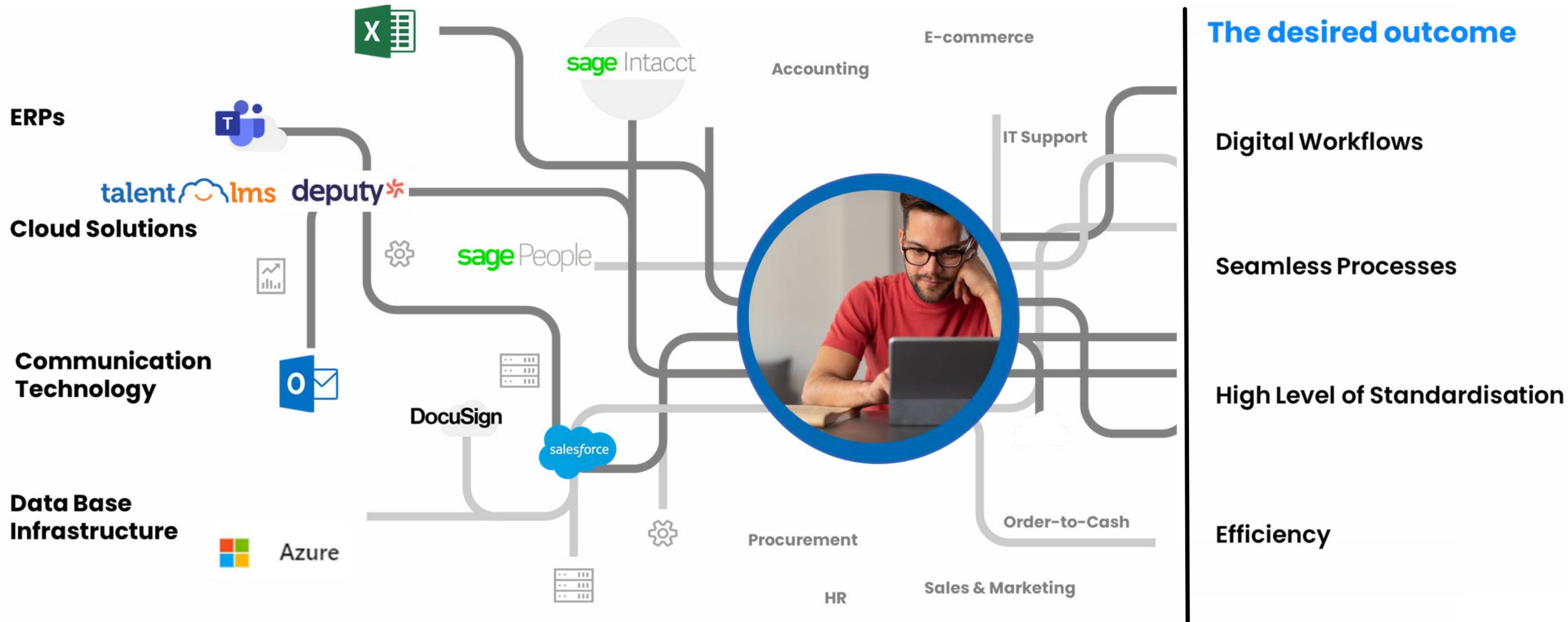
Automate complex processes thanks to drag-and-drop visual builder, scenarios, and features

- ✓ Build in minutes NOT months
- ✓ Simple & complex use cases
- ✓ Anyone can build (no-code)
- ✓ No deployment, no devops

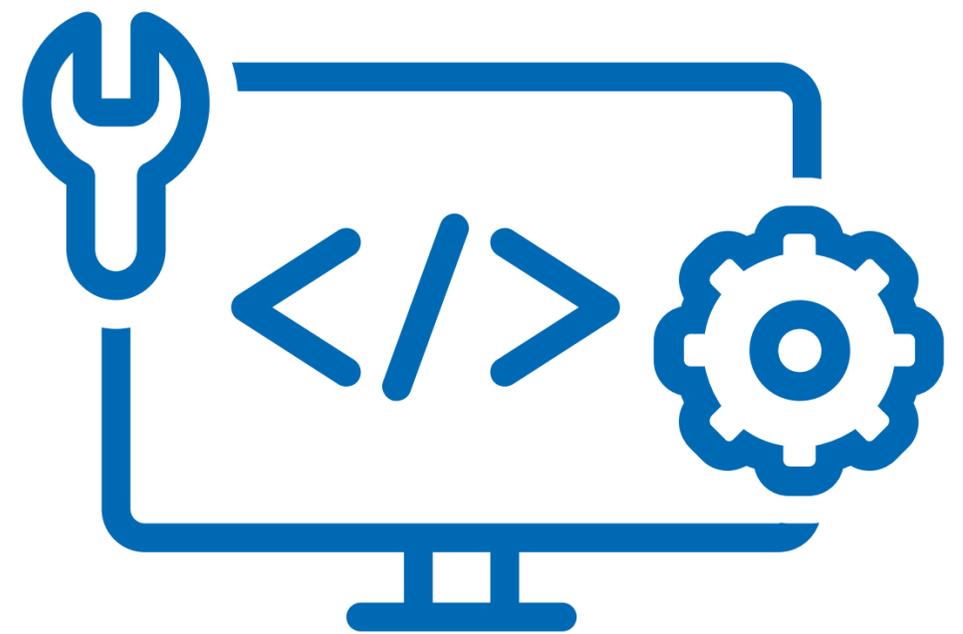


What does Automation look like?





LIVE DEMO



How to get started?



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Your step-by-step guide



Define Your Objectives

1

2

Find Opportunities



Validate Your Beliefs

3

4

Establish Governance



Develop a Plan

5

6

Run a Trial



Deploy a Solution

7

8

Track Your Progress



Make Further Improvements

9

Not every single aspect of HR can or should be automated

Automation should help HR professionals find and retain more talented individuals, collaborate with the organisation and spend more time focused their workforce.



Q&A



Webinar brought to you In partnership with:



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Webinar Survey

Where do you think it would be most beneficial to start with HR Automation?



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Start your Automation Journey
by booking your discovery call now

