

## Complementary HR Products & Services



Extending the reach of your HRIS by adopting complementary systems and services, provides you with that much needed additional functionality for managing your people successfully.

At Tugela People, we pride ourselves in partnering with best of breed vendors that offer these vital systems. Through our integration and HR Automation services, we can provide you with a seamless solution for your organisation's needs.

### PAYROLL

Enjoy easy-to-use software, automated calculations, and workflows, and get support from a team of dedicated experts.

The Moorepay Payroll Solution is a secure, cloud-based payroll system that provides everything you need to manage your payroll processing anytime, on any device.

Having your payroll and HR systems "speak" to each other is a must! Not only does it save time and avoid duplication, it also ensures that processes are streamlined and administrative costs and errors are drastically reduced.

The Moorepay Payroll Solution can be easily integrated with your existing HR systems to create more efficient workflows. Tugela People provides a complete HR System automation service to integrate the Moorepay Payroll Solution with your current HR System.

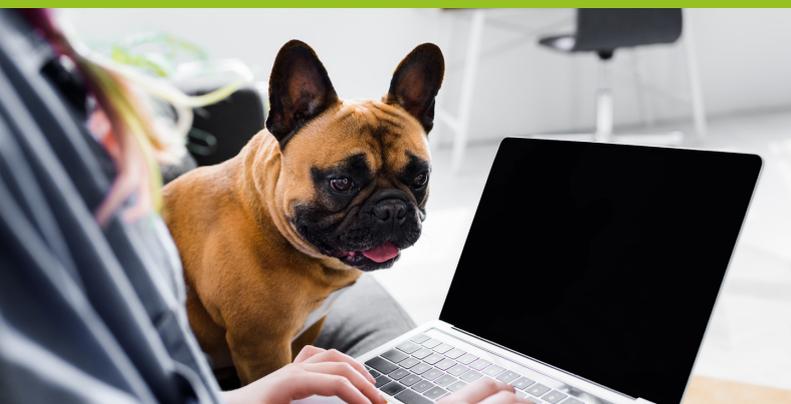
### PSYCHOMETRIC ASSESSMENTS

Find the right person for every position and deliver a captivating digital candidate experience.

SOVA assessments, a fully customisable personality and ability assessments tool, is a scientifically robust, digitally delivered platform and enables you to make accurate and fair data-driven decisions. SOVA apply AI ethically and intelligently so that decisions are based on science and powered by technology.

Organisational agility is crucial, and SOVA will help you find and nurture the people you need by providing you with the tools to analyse assessment outcomes across cycles, timeframes and teams. It gives a future-focused view of people and potential, for recruitment and development, for every role, at every career stage, at every level.

By integrating SOVA with your ATS, you can create a seamless assessment process.



## EMPLOYEE REWARDS AND RECOGNITION

The most successful companies seem to have the most engaged employees. That's why we chose to partner with Benefex, the leading provider of employee benefits software with reward and recognition technology.

OneHub | Recognition is an innovative social recognition tool for the workplace. The platform enables you to design, manage and deliver meaningful employee experiences, from benefits and communications to reward and recognition, with real-time data insight and reporting. It provides you with a single platform to deliver a harmonised employee experience across your organisation.

Employees can quickly and easily show their appreciation and receive rewards instantly. Built on intuitive, mobile-first technology, everyone in your business can access the application anytime, anywhere, from any device. The best part is that you have complete control over how your reward budget is assigned within the system.

OneHub is an agile, secure platform and can be fully integrated with your current systems, making your day-to-day administration easier.



## TIME AND ATTENDANCE

If your workforce includes colleagues who "clock in and out", or if you need a rostering system to ensure adequate staffing levels, Deputy offers an ideal solution. With flexible scheduling capability, mobile check-in, and much more, Deputy is established as a leader in the Time and Attendance arena.

Compliance safeguards are built-in, and all scheduling and timesheet details are captured and stored automatically, providing you with an ongoing record of compliance for regulators and employees.

The strengths of Deputy include its excellent user interface (UI), solid mobile support, a wide range of customisation options, 24/7 support and a long list of integrations.

With the help of Tugela People, Deputy can easily be integrated into your existing HRIS.

## GLOBAL PRE-EMPLOYMENT CHECKS & SCREENING

The trend toward remote and hybrid approaches within the workplace makes it even more critical to know who our employees are and that their qualifications and experience are valid.

Tugela People has established a relationship with leading pre-employment check provider Sterling Background Checks to help our clients ensure that their recruitment of new colleagues is as thorough as it needs to be.

Sterling background and identity solutions help you navigate uncertainty and create safer environments for your employees, customers, and partners globally.



## HR AUTOMATION AND INTEGRATION

Convedo provides Intelligent Automation (Artificial Intelligence, Business Process Management, Robotic Process Management) services and solutions to help companies reduce cost, automate business processes and drive business results.

At the process level, automation streamlines many day-to-day manual administrative tasks, improving productivity and efficiency while reducing costs and the risk of human error.

It frees up a significant amount of time for both HR teams and employees, empowering employees to focus on value-added tasks, and HR teams to be able to prioritise more strategic priorities for their people.

Through process and system automation, organisations can be better prepared and resilient when faced with a range of unpredictable scenarios or changing situations.

Working in partnership with Convedo, Tugela People can help you create business value with intelligent process automation solutions and integrate your key HR systems.

**With these other systems combined with Tugela People's HR Automation and integration services and unparalleled support, you could well be on your way to a streamlined and optimised HR department.**

**For more information on these solutions and to integrate them into your existing HRIS, please contact us on +44 (0) 1908 030360 or email: [info@tugelapeople.com](mailto:info@tugelapeople.com)**